

Village of Johnsburg
March 7, 2026 Strategic Planning Meeting
Agenda

Attendees – President and Board of Trustees, Public Works Committee, Ordinance Committee, Finance Committee, Community Affairs Committee, Economic Development Committee, Development and Governmental Affairs Committee, Planning and Zoning Commission, Police Commission, Police Pension Committee, Administrator, Assistant Administrators, Police Chief, Public Works Supervisor, Parks Lead, Village Engineer, Village Attorney

TIME: 8:00 AM- 2:00 PM Johnsburg Community Club, 2315 W. Church St. Johnsburg, IL

TIME	ACTIVITY	FACILITATORS
8:00 - 8:30 AM	Opening of Session/Check-In Coffee/Tea.	Edwin P. Hettermann, Village President
8:30 - 9:00 AM	Introduction Setting Context with Brief History Assumptions	Edwin P. Hettermann, Village President Claudett Sofiakis, Village Administrator
9:00 - 9:15 AM	Setting Guidelines Review Agenda and Process for Conversations	Dr. Frances Glosson Ms Lauren Dainko
9:15 - 9:45 AM	Small group work based on SOAR results from Board	Dr. Frances Glosson Ms Lauren Dainko
9:45 - 10:00 AM	BREAK	
10:00 - 10:30 AM	<i>Identify and Prioritize</i> Top (3-4) Strengths, Opportunities, Aspirations and Desired Results	Dr. Frances Glosson Ms Lauren Dainko
10:30 - 11:30 AM	Begin to identify strategic goals based on SOAR assessment and prioritization.	Dr. Frances Glosson Ms Lauren Dainko
11:30 - 12:15 PM	LUNCH	
12:15-1:30 PM	Continue to develop potential strategic Goals and Action Steps	Dr. Frances Glosson Ms Lauren Dainko
1:30- 2:00 PM	Wrap Up Next Steps Closing Comments	Dr. Frances Glosson Edwin P. Hettermann, Village President
2:00 PM	Adjourn	